



New Jersey School Boards Association



3-D Strategic Planning

Determination, Dreams and Destiny by Design

Facilitated by NJSBA Field Services Department
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**The main
hope of a
nation lies
in the
education
of its
youth.**

--Erasmus

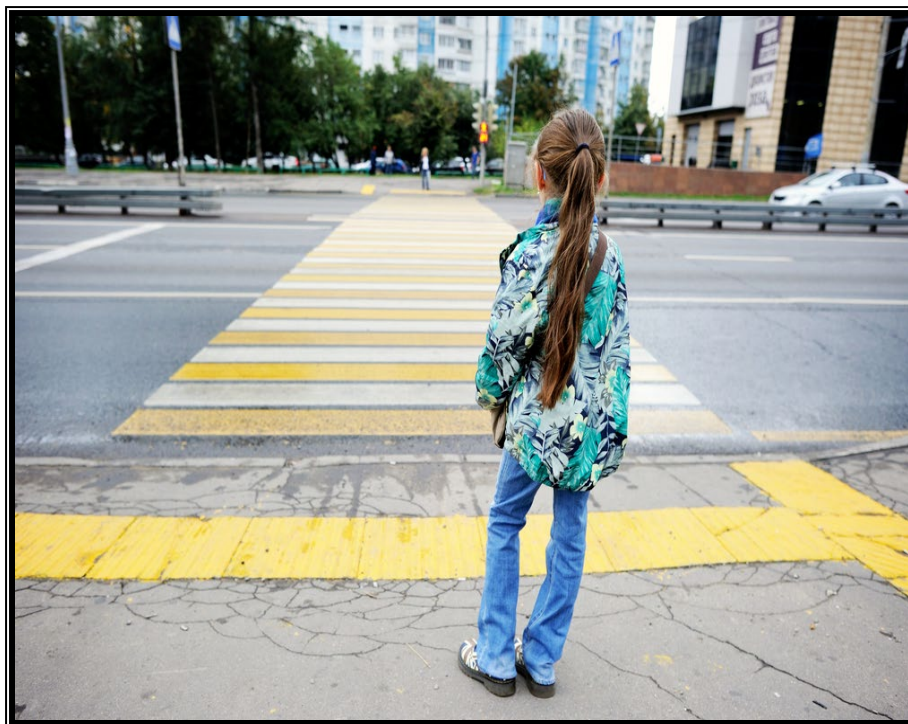


Purpose of Strategic Planning

Creating an organization-wide mission--

a Vision

--that will direct, motivate and inspire all members of the community to work together to elevate student achievement.





Advantages of Strategic Planning

- Proactive, creative and flexible – determine your own destiny
- Provides a forum for community participation
- Continues an ongoing cycle of planning, assessment and decision-making, optimizing limited resources and increasing communications





Building A Strategic Plan





Waterfall Effect of a Strategic Plan



From the Goals & Objectives of a Strategic Plan flow:

- District Goals
- BOE Goals
- Administrators' Goals
- Building Goals
- Department Goals
- Staff SGOs
- Staff PDPs

all of which ultimately flow into—

Student Achievement



Mission Statement

Dedicated to charting a course of success for today and tomorrow's children, the Hillsdale School District's mission is to empower all students with an exceptional educational foundation that actualizes their unique potential.

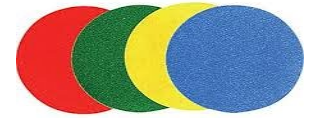
To provide an exceptional educational foundation, the Board, in active collaboration with the staff, the family and the community, and using a clear system of accountability, will provide the tools to ensure that our students and staff shall:

- 1. Work cooperatively in a safe, supportive and challenging learning environment that addresses individual learning needs;*
- 2. Apply problem-solving strategies and critical thinking skills learned through written, oral, technological and experiential application in and out of the classroom;*
- 3. Practice good citizenship by fostering respect for one's self and others through a better understanding of the needs of a diverse society;*
- 4. Fully integrate technology into the learning experience using creative and effective teaching techniques.*
- 5. Appreciate, preserve and promote the quality and professionalism of the staff, administration and Board of Education.*



Group Work – 20 to 25 minutes

- You will break into **groups** by the colored dot on your name tag.



- Brainstorm** district **strengths/achievements** and **challenges /opportunities** the district faces.



Strengths	Challenges

Use the back of your agenda for scratch paper.



Group Work



Reach a **group consensus** on the **Top 10** strengths and **Top 10** challenges.

Assign a **RECORDER** to write these Top 10 lists on the Yellow Sheets.



Assign a **REPORTER** to report your Top 10 findings to the full group when we all get together at the end.





Room Assignments

- 202 – “F”
- 203 – “E”
- 204 – No Dot
- 205 – Light Blue Dot
- 207 – Dark Blue Dot
- 209 – Green Dot
- 210 – Orange Dot
- 211 – Black Dot
- 212 – Yellow Dot
- 214 – Red Dot



Information & Upcoming Meetings

All of tonight's outcomes will be posted on the school website: <https://www.hillsdaleschools.com>

Meeting 2 – Create an ideal vision for the district 5 years from now.

Wednesday, December 11 (snow date: December 12) at 7:00pm



Meeting 3 – Development of broad goal statements and objectives.

Wednesday, January 15 (snow date: January 16) at 7:00pm