

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	878.0	920.0	949.0
On Roll Special Ed Full-Time	192.0	182.0	178.0
On Roll Subtotal	1,070.0	1,102.0	1,127.0
In Private School Placements	6.0	4.0	3.0
Sent to Other Districts Regular	0.0	0.0	1.0
Sent to Other Districts Special Ed	8.0	9.0	12.0
Received	1.0		9.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	22,437,957	22,886,716	23,622,318
	Total Tuition	10-1300	45,182	36,000	36,000
	Transportation Fees from Individuals	10-1410	59,692	50,000	40,000
	Unrestricted Miscellaneous Revenues	10-1XXX	26,600	40,000	40,000
	Interest Earned on Maintenance Reserve	10-1XXX	166	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	2,418	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	22,649	0	0
	Total Revenues from Local Sources		22,594,664	23,012,816	23,738,418
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,575	126,575	126,575
	Extraordinary Aid	10-3131	488,270	0	0
	Categorical Special Education Aid	10-3132	907,656	1,012,087	1,183,549
	Equalization Aid	10-3176	11,741	11,741	11,741
	Categorical Security Aid	10-3177	55,927	55,927	55,927
	Other State Aids	10-3XXX	2,320	0	0
	Total Revenues from State Sources		1,592,489	1,206,330	1,377,792
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,640,708	2,346,497
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	420,743	655,858
	Transfers from Other Funds	10-5200	13	0	0
	Adjustment for Prior Year Encumbrances		0	823,956	0
	Actual Revenues (Over)/Under Expenditures		-899,184	0	0
General Fund Revenues	Total Operating Budget		23,287,982	27,104,553	28,118,565
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	228,927	0	0
	Total Revenues from Local Sources	20-1XXX	228,927	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	181,764	272,825	0
	Total Revenues from State Sources		181,764	272,825	0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	82,908	85,860	10,000
	Title II	20-4451-4455	25,013	43,115	20,000
	Title III	20-4491-4494	2,700	2,567	0
	ARP-IDEA Preschool	20-4409	4,917	0	0
	ARP-IDEA Basic	20-4419	54,554	0	0
	IDEA Part B (Handicapped)	20-4420-4429	325,632	332,515	300,000
	ARP-ESSER	20-4540	38,500	784,437	152,994
	CRRSA Act-ESSER II	20-4534	145,258	209,147	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,300	19,400	0
	CRRSA Act-Mental Health Grant	20-4536	30,107	4,498	0
	Total Revenues from Federal Sources			715,889	1,481,539
Special Revenue Fund Revenues	Total Grants and Entitlements		1,154,829	1,754,364	482,994
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	465,100	448,100	372,300
	Total Revenues from Local Sources		465,100	448,100	372,300
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		465,100	448,100	372,300
Debt Service Fund Revenues	Total Repayment of Debt		465,100	448,100	372,300
All Fund Revenues	Total Revenues/Sources		24,907,911	29,307,017	28,973,859
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,907,911	29,307,017	28,973,859

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	7,762,148	8,067,875	8,051,233
	Special Education-Instruction	11-2XX-100-XXX	2,418,122	2,788,477	3,252,250
	Basic Skills/Remedial-Instruction	11-230-100-XXX	164,476	171,492	203,438
	Bilingual Education-Instruction	11-240-100-XXX	147,783	155,123	120,980
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	38,019	46,264	49,737
	School-Sponsored Athletics-Instruction	11-402-100-XXX	32,274	46,123	47,348
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	12,967	0
	Community Services Programs/Operations	11-800-330-XXX	1,657	10,000	10,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	958,883	1,559,641	1,833,546
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	38,907	34,004	35,308
	Undistributed Expenditures-Health Services	11-000-213-XXX	335,877	359,877	362,645
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	411,190	414,291	582,080
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	328,517	367,572	251,234
	Undistributed Expenditures-Guidance	11-000-218-XXX	446,559	443,681	458,825
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,094,604	1,135,056	1,075,690
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	189,783	247,439	231,480
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	627,844	1,143,941	1,114,120
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,472	34,100	34,300
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	539,817	656,927	608,679
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	846,112	840,763	859,232
	Undistributed Expenditures-Central Services	11-000-251-XXX	256,450	292,102	303,492
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	123,817	148,161	150,197
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,262,196	3,034,363	2,963,650
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	564,456	864,385	965,342
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,087,502	3,738,254	3,876,168
	Total Undistributed Expenditures			12,132,986	15,314,557
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		22,697,465	26,612,928	27,441,024

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	40,669	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	553,423	449,796	677,491
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		553,423	490,515	677,541
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	37,094	1,110	0
	Total Summer School	13-422-X00-XXX	37,094	1,110	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	37,094	1,110	0
General Fund Expenses and Transfers	General Fund Grand Total		23,287,982	27,104,553	28,118,565
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,924	11,484	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	79,033	192,460	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	22,102	20,983	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,644	7,308	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	36,400	40,590	0
	Other	20-XXX-XXX-XXX	25,661	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	181,764	272,825	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	82,908	85,860	10,000
	Title II	20-XXX-XXX-XXX	25,013	43,115	20,000
	Title III	20-XXX-XXX-XXX	2,700	2,567	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	325,632	332,515	300,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	54,554	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	4,917	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	145,258	209,147	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,300	19,400	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	30,107	4,498	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	38,500	784,437	152,994
	Total Federal Projects	20-XXX-XXX-XXX	715,889	1,481,539	482,994
Special Revenue Fund Expenses	Total Special Revenue Funds		1,154,829	1,754,364	482,994

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	465,100	448,100	372,300
	Total Debt Service Funds		465,100	448,100	372,300
All Fund Expenses	Total Expenditures/Appropriations		24,907,911	29,307,017	28,973,859
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,907,911	29,307,017	28,973,859

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,531,110	2,812,817	2,022,109	425,612
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,458,738	1,265,249	844,556	188,748
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	170,186	340,352	340,402	340,452
	Legal Reserve	1,238,399	1,000,000	750,000	0
	Unemployment Fund	99,053	121,702	121,702	121,702
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	59,692	31,443	31,443	31,443
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,739	\$19,564	\$22,250	\$21,950	\$21,852
Total Classroom Instruction	\$11,855	\$11,706	\$12,909	\$12,579	\$12,794
Classroom-Salaries and Benefits	\$11,619	\$11,503	\$12,639	\$12,267	\$12,550
Classroom-General Supplies and Textbooks	\$222	\$176	\$233	\$276	\$203
Classroom-Purchased Services	\$14	\$27	\$37	\$35	\$41
Total Support Services	\$3,776	\$3,691	\$4,358	\$4,328	\$4,204
Support Services-Salaries and Benefits	\$2,660	\$2,647	\$2,854	\$2,712	\$2,662
Total Administrative Costs	\$1,949	\$1,911	\$2,126	\$2,071	\$2,005
Administration Salaries and Benefits	\$1,515	\$1,595	\$1,641	\$1,582	\$1,590
Total Operations and Maintenance of Plant	\$2,135	\$2,168	\$2,742	\$2,859	\$2,732
Operations and Maintenance-Salaries and Benefits	\$532	\$444	\$550	\$534	\$518
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$19	\$79	\$103	\$103	\$106
Total Equipment Costs	\$0	\$0	\$0	\$37	\$0
Legal Costs	\$18	\$16	\$25	\$25	\$24
Employee Benefits as a percentage of salaries*	23.76%	21.20%	25.39%	24.56%	24.58%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	PARTICIPATES IN SHARED CURRICULUM SERVICES WITH PASCACK VALLEY RHS (PVRHS) & OTHER DISTRICTS	0
Insurance Coverages and Benefits	PARTICIPATE IN THE NORTHEAST SCHOOL BOARD INSURANCE BOARD INSURANCE GROUP (NESBIG) WITH APPROX. (40) OTHER BOARD OF EDUCATIONS FOR PROPERTY /CASUALTY INSURANCE, EMPLOYEMENT PRACTICES INSURANCE, AND WORKERS' COMPENSATION INSURANCE	0
Purchasing	PARTICIPATES IN COOPERATIVE PURCHASING (ED DATA, ESCNJ, UNION CO. COOP, HCESC, ECT.)	0
Special Education Services	PARTICIPATES IN REGION II COOPERATIVE IN SPECIAL ED SERVICES SUCH AS TRANSPORTATION, STAFF DEVELOPMENT, & TRAINING	0
Technology Services	SHARE PRIVATE OPTIC NETWORK WITH PASCACK VALLEY RHS (PVRHS) AND VIRTUALIZATION	0

Estimated Tax Rates

Municipality	Category	Amount
Hillsdale	(A) General Fund School Levy	23,622,318
	(D) Total School Levy	23,994,618
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,710,879,816
	(H) Estimated Equalized Valuation (as of 10/01/22)	2,106,423,534
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.3807
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4025
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.1214
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.1391

Employee Contract List for District

Name	Category	Measure
Michael Amuso	Job Title	Other
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$100,540
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$325
	Total Bonuses Amount	\$2,400
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amt at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Amuso	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Ulshoefer	Job Title	Other
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$113,535
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Ulshoefer	Total Allowances Amount	\$4,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Lombardy	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$209,195
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Lombardy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,301
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Lombardy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sacha Pouliot	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$159,650
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,911
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	NA	

Employee Contract List for District

Name	Category	Measure
Sacha Pouliot	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported